EXTENDED TO MAY 15, 2020

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2018 calendar year, or tax year beginning 000 1, 2018 and el	naing U	UN 30, 2019	
В	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre				
	Name chang	pe Doing business as		95-4	539765
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	•
	Final	3/35 WILCHIEF BLVD	600		639-3900
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	18,601,805.	
	Amer returr	ded tog angeteg ca 00010		H(a) Is this a group re	eturn
	Appli			for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	
Τ.	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) $4947(a)(1)$ or	527	1	list. (see instructions)
		te: WWW.NILC.ORG		H(c) Group exemptio	
		f organization: X Corporation Trust Association Other	L Year		1 State of legal domicile; CA
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: TO DE	FEND	AND ADVANCE	THE RIGHTS
e S		AND OPPORTUNITIES OF LOW-INCOME IMMIGRANTS			
nau	2	Check this box if the organization discontinued its operations or disposed			
Ver	3	-		3	14
ဇ္ပ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
<u>م</u>	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			69
ij	6	Total number of volunteers (estimate if necessary)			0
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
¥	h	Net unrelated business taxable income from Form 990-T, line 38			72,081.
_	 ~	The difficulties business taxable mount from 1000 1, line 00		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		19,917,828.	15,100,301.
ne	9	Program service revenue (Part VIII, line 2g)		277,841.	1,278,037.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		139,689.	401,852.
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,280.	15,900.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		20,339,638.	16,796,090.
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,079,058.	1,329,620.
	14			0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,862,164.	7,184,558.
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) 1,050,62	7.	<u> </u>	
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,400,467.	4,523,077.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,341,689.	13,037,255.
	19	Revenue less expenses. Subtract line 18 from line 12		8,997,949.	3,758,835.
		Tieveriue less expenses. Oubtract line 10 nom line 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	<u> </u>	22,775,620.	27,251,816.
18SE	21	Total liabilities (Part X, line 16)		1,389,934.	2,182,649.
let/	22	Net assets or fund balances. Subtract line 21 from line 20		21,385,686.	25,069,167.
P	art II	Signature Block		21,303,000	23,003,107.
		alties of perjury, I declare that I have examined this return, including accompanying schedules a	nd stateme	ents, and to the hest of my	knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whic			knowledge and beller, it is
truc	, 00110	and complete. Declaration of proparet (other than officer) is based on an information of which	Πρισμαιοι	nas any knowleage.	
Sig	n	Signature of officer		Date	
Hei		MARIELENA HINCAPIE, EXECUTIVE DIRECTOR			
He	E	Type or print name and title			
			T	Date Check	PTIN
Pai	d	Print/Type preparer's name NAZ AFSHAR Preparer's signature		2-19-2019 self-employ	
	u parer	Firm's name GURSEY SCHNEIDER LLP		Firm's EIN ►	95-3309779
	Only	Firm's address 1888 CENTURY PARK EAST, SUITE 900)	FIIIII S EIN	JJ JJUJIIJ
036	Only	LOS ANGELES, CA 90067-1735	,	Dhone no 31	0-552-0960
1/1-	v +b > '	•		I FIIOHE NO. 31	
ivia	уппет	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	Till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO DEFEND AND ADVANCE THE RIGHTS AND OPPORTUNITIES OF LOW-INCOME
	IMMIGRANTS AND THEIR FAMILIES, AND ENSURE THEY HAVE EQUAL ACCESS TO
	THE RESOURCES AND ECONOMIC OPPORTUNITIES THEY NEED TO REACH THEIR FULL
	POTENTIAL AND THRIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3 , 446 , 661including grants of \$ 907 , 700) (Revenue \$ 437 , 208)
	PROMOTING HEALTH AND ECONOMIC WELL-BEING FOR ALL - NILC CONTINUED
	CO-LEADING THE PROTECTING IMMIGRANT FAMILIES CAMPAIGN TO FIGHT THE
	ADMINISTRATION'S EFFORTS TO STRIP IMMIGRANTS' ACCESS TO CRITICAL
	HEALTHCARE AND SAFETY NET PROGRAMS. THE CAMPAIGN PRIMARILY FOCUSED ON
	CHALLENGING A DEPARTMENT OF HOMELAND SECURITY POLICY DESIGNED TO
	DRASTICALLY RESTRICT WHO CAN ENTER OR STAY WITH THEIR FAMILIES IN THE
	U.S., BASED ON THEIR USE OF PUBLIC ASSISTANCE PROGRAMS. THESE "PUBLIC
	CHARGE" RULE CHANGES ARE DESIGNED TO SEND IMMIGRANT FAMILIESESPECIALLY
	IMMIGRANTS OF COLORTRYING TO MAKE ENDS MEET ONE MESSAGE: YOU ARE NOT
	WELCOME IN THE U.S. NILC HELPED LEAD THE CAMPAIGN'S EFFORTS TO GENERATE
	OVER A QUARTER MILLION PUBLIC COMMENTS OPPOSING THE RULE, BREAKING THE
	RECORD FOR COMMENTS SUBMITTED ON A PROPOSED DHS REGULATION. THOSE
4b	(Code:) (Expenses \$1,704,411. including grants of \$210,000.) (Revenue \$\$
	CHALLENGING DISCRIMINATORY POLICIES AND THE CRIMINALIZATION OF
	IMMIGRANTS - NILC CONTINUED TO SUPPORT DEFERRED ACTION FOR CHILDHOOD
	ARRIVALS RECIPIENTS AND THEIR FAMILIES STRUGGLING WITH THE CHAOTIC
	RESULTS OF THE TRUMP ADMINISTRATION'S ATTEMPTS TO END THE DACA PROGRAM.
	DISTRICT COURT RULINGS, IN A LAWSUIT NILC IS CO-COUNSELING, AS WELL AS
	IN OTHER CASES, HAVE ALLOWED OVER 473,000 YOUNG AMERICANS-IN-WAITING TO
	RENEW THEIR DACA SO FAR. NILC CHALLENGED ARBITRARY AND UNLAWFUL
	DEPORTATIONS OF DACA RECIPIENTS AND OTHER IMMIGRANTS AND ADVOCATED FOR
	POLICY SOLUTIONS THAT WILL ALLOW IMMIGRANTS IN THE U.S. TO STAY WITH
	THEIR FAMILIES AND CONTRIBUTE THEIR FULL POTENTIAL TO THEIR ADOPTED
	HOME COUNTRY. NILC ALSO CO-LED A CAMPAIGN TO CHALLENGE THE TRUMP
	ADMINISTRATION'S EFFORTS TO BAR MUSLIMS FROM REUNITING WITH FAMILY OR
4c	
	ADVANCING PRO-IMMIGRANT POLICY SOLUTIONS - AMID IMMIGRATION CRACKDOWNS
	BY THE FEDERAL GOVERNMENT AND RISING ANTI-IMMIGRANT SENTIMENT, NILC
	MADE SIGNIFICANT PROGRESS ON ADVANCING MORE HUMANE AND INCLUSIVE
	POLICIES IN LOCAL COMMUNITIES THROUGH ITS WINNING IN THE STATES
	INITIATIVE. THE INITIATIVE'S GOALS ARE TO: ACHIEVE PRO-IMMIGRANT POLICY
	VICTORIES ACROSS THE COUNTRY THAT CAN SERVE AS A COUNTERPOINT TO THE
	PUNISHING IMMIGRATION AGENDA BEING ADVANCED AT THE FEDERAL LEVEL;
	AMPLIFY THESE VICTORIES TO CHANGE THE WAY PEOPLE THINK ABOUT
	IMMIGRATION AND IMMIGRANTS IN THE U.S.; AND HELP IMMIGRANTS' RIGHTS
	GROUPS BUILD GREATER POWER SO THAT THEY CAN PUSH FOR PROGRESSIVE
	POLICIES FROM THE GROUND UP. IN THE INITIATIVE'S FIRST YEAR, NILC
	PROVIDED INTENSIVE LEGAL, POLICY, AND COMMUNICATIONS SUPPORT TO WITS
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 4,446,024 · including grants of \$) (Revenue \$ 548,108 ·)
4e	Total program service expenses ► 10,200,306.

Form 990 (2018) NATIONAL IMMIGRATION LAW CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			\
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	Х	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	Х	
L	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446	Х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b	- 22	
C		11c		x
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u		11d		x
е	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

Form 990 (2018) NATIONAL IMMIGRATION LAW CENTER
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	Х	
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
24 a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
		26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
27				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
- •	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
55	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20		31		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
Par	Note. All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	30	21	l
_ ui	Check if Schedule O contains a response or note to any line in this Part V			
	Elisaria de la contraina a resperso di riota to ary illio il tilio i art v		V	N-
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the frame of terms of Earlies and Time tall Enter a finite talphicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	. مر	v	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2018) NATIONAL IMMIGRATION LAW CENTER
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, ted of the toceleroidary year ending with or within the year covered by this return b If all least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1 and 2a is greater than 505, you may be required to e-give either instructions) 3b Ich the organization have unrelated business gross income of \$1,000 or more during the year? 3c Ich If Yes, 'has it tilled a Form 990 T for this year? If Yes' 15 into 30, provide an explanation in Schedule 0 3c Ich If Yes, 'has the did a Form 990 T for this year? If Yes' 15 into 30, provide an explanation in Schedule 0 3c Ich If Yes, 'has the did a Form 990 T for this year? If Yes' 15 into 30, provide an explanation in Schedule 0 3c Ich If Yes, 'has the did a Form 990 T for this year? If Yes' 15 into 40, provide an explanation in Schedule 0 3c Ich If Yes' 15 into the name of the Gregin country. 5c If Yes' 15 into the name of the Gregin Country. 5c If Yes' 15 into the name of the organization that It was or is a party to a prohibited tax shelter transaction? 5c If Yes' 15 into fear of 5b, did the organization that It was or is a party to a prohibited tax shelter transaction? 5c Ich Yes' 15 into fear of 5b, did the organization that It was or is a party to a prohibited tax shelter transaction? 5c Ich Yes' 15 into fear of 5b, did the organization that Ich weary solicitation an express statement that such contributions orgits were not tax deductibles of a charlable contributions? 6c Ich Yes' 15 into fear of 5b, did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductibles of architecture of the property for which it was required to the form \$200 to the organization receive a portine that express the property for which it was required to the form \$200 to fear organization in solicitation and express statement that such contributions or g					Yes	No
b If a least one is reported on line 2a, did the organization is all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to a-fise (see Instructions) 3a X bi If "res," has it filed a Form 990-T for this year? If "Not 'to line 3b, provide an explanation in Schedule O 3b X 4 At any time during the calendary year, did the organization have interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) or organization from the foreign country. 5a If "Yes," inter the name of the foreign country, Such as a bank account, securities account, or other financial account or organization for ferrolly in the security of the	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to _e/lip (see instructions) 3a		filed for the calendar year ending with or within the year covered by this return	2a 69			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? b if "Yes," has it filled a Form 9901 for this year? If "No" to time 3b, provide an explanation in Schedule O 3b X 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, such as a bank account, securities account, or other financial account of the foreign country. 5 a li "Yes," organization or the foreign country, Such as a bank account, securities account, or other financial accounts (FBAR). 5 a leistructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 a leistructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 a leistructions for this organization that it was or is a party to a prohibited tax shetter transaction? 5 a leistructions for the organization that it was or is a party to a prohibited tax shetter transaction? 5 b leistruction of the organization that it was or is a party to a prohibited tax shetter transaction? 5 c leistruction of the organization that it was or is a party to a prohibited tax shetter transaction? 5 c leistruction of the organization that were not tax deductible as charitable contributions. 6 d leistruction of the organization that were not tax deductible? 6 d leistruction of the organization that organization that may receive deductible contributions under section 170c). a lid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file organization only the donor of the value of the goods or sentices provided? 7 b lid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to leist Form 3889 as required? 8 b life Form 3889 as required? 9 b life the organization sell, exchange, or otherwise leigness of tangible personal property of the organiza	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	X	
b If "Yes," insignificant place and a form 890.T for this year? If "No' to fine 3b, provide an explanation in Schedule O A riany time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a tank account, securities account, or other financial accountry? 4a X b If "Yes," enter the name of the foreign country (such as a tank account, securities account, or other financial accountry? 5a Was the organization a party to a prohibitorial trivas or is a party to a prohibitorial state where the such explanation of the organization file foreign Bank and Financial Accounts (FBAF). 5b Was the organization a party to a prohibitorial trivas or is a party to a prohibitorial state shelter transaction? 5b X c If "Yes" to line 5a or 5b, did the organization file Form 8888 f? 6c Does the organization annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible on the organization and explanation of the value of the goods or services provided? 7 Organizations that may receive deductible contributions under section 170(c). 8 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 Organizations and the service approach to the services provided to the payor? 7 Description of the services of the value of the goods or services provided? 7 Description of the services of the value of the goods or services provided? 7 Description of the services of the value of the goods or services provided? 7 Description of the organization notify the donor of the value of the goods or services provided? 7 Description of the organization of the value of the goods or services provided? 7 Description of the services of the value of the goods or services provided? 7 Description of the services of the services of the services provided to the services of the services of the services of the services of the services o		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
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a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b	۵			0		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N.				9a		
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 15 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X	_					
a Initiation fees and capital contributions included on Part VIII, line 12						
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N.			10a			
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14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b15Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?15XIf "Yes," see instructions and file Form 4720, Schedule N.Is the organization an educational institution subject to the section 4968 excise tax on net investment income?16X	c					
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15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X						
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If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X				15		X
If "Yes," complete Form 4720, Schedule O.	16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
		If "Yes," complete Form 4720, Schedule O.				

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any	other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	•	· ·	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Cod	de)		•	•
	(The social Disposition and the social socia				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done	,		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a	a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶CA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-T (S	Section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	•	,	**		
	Own website Another's website X Upon request X Other (explain	in Schedi	ule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor			financ	ial	
	statements available to the public during the tax year.		3 .			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and red	cords >			
	MARIELENA HINCAPIE - 213-639-3900					
	3435 WILSHIRE BLVD STE 1600, LOS ANGELES, CA 90010)				

832007 12-31-18

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average	(do	Position				nne	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer an	a a a	recto	r/trus	iee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	Institutional trustee		ee/	треп		(***-27 1099-181130)		and related
	below	dualt	utio na	J.	Key employee	st co	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			· ·
(1) SARA GOULD	5.00									
CHAIR		Х						0.	0.	0.
(2) HIROSHI MOTOMURA	3.00									
VICE CHAIR		X						0.	0.	0.
(3) INEZ GONZALEZ	3.00									
TREASURER		Х						0.	0.	0.
(4) GHAZAL TAJMIRI	3.00							_	_	_
SECRETARY		Х						0.	0.	0.
(5) ADNAN BOKHARI	3.00									
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(6) JULISSA ARCE	2.00									
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(7) TONY BORREGO	2.00									_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(8) KEVIN M. CATHCART	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(9) ROBERT J. HORSLEY	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(10) BRADLEY S. PHILLIPS	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(11) CINDY MANN	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(12) ROBERT PAUW	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(13) ALEXANDRA SUH	2.00								_	_
MEMBER OF THE BOARD OF DIR		Х						0.	0.	0.
(14) MARIELENA HINCAPIE	66.00									
EXECUTIVE DIRECTOR	3.00			X				202,506.	0.	15,236.
(15) LINTON JOAQUIN	40.00									
GENERAL COUNSEL	1.00					Х		155,936.	0.	9,589.
(16) KAREN TUMLIN	61.00									
DIRECTOR OF LEGAL STRATEGY	1.00					Х		181,949.	0.	21,028.
(17) WILLIAM T. KAM	57.00								_	
CHIEF OPERATING OFFICER	1.00					Х		166,584.	0.	20,579.

Form **990** (2018)

Section A. Officers, Directors, Trus		loy	ees,			ghes	t C		s (continued)			(F)	
(A)	(B)				C)			(D)	(E)	` ′			
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable			timate	
	hours per	box	box, unless person is both an officer and a director/trustee)			is both	n an	compensation compensation				nount	of
	week (list any					1711 43		from	from related organization			other	4:
	hours for	Individual trustee or director						the organization			pensa om th		
	related	e or c	tee			sated		(W-2/1099-MISC)	(W-2/1099-MIS	30)		anizat	
	organizations	ruste	m per			mpen		(** 27 1033 141100)				d relat	
	below	dual t	In stit utio nal tru stee	_	sey employee	st co	ъ					anizati	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
(18) KAMAL ESSAHEB	55.00												
DIRECTOR OF POLICY & ADVOCACY	1.00					Х		135,680.		0.	1	6,9	28.
(19) BELINDA HEZLER	47.00												
INTERIM LEGAL DIRECTOR						X		153,153.		0.	2	0,3	27.
-													
						 							
_						\vdash							
							Ļ	005 000		_	1.0	2 6	0.7
1b Sub-total								995,808.		0.	10.	3,6	
c Total from continuation sheets to Part VI								0.		0.	10	2 (0.
d Total (add lines 1b and 1c)							<u> </u>	995,808.			ΙΟ.	3,6	8/.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove) wh	o re	eceived more than \$100,	000 of reportable	9			4.0
compensation from the organization												1	19
												Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee,	or l	highest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su									•				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4	X	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." com	plete Schedule	J f	or su	ıch ı	<u>oers</u>	on .	<u></u>	<u></u>	<u></u>		5		X
Section B. Independent Contractors	•												
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	pensat	tion fro	om	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax ye	ear.				
(A)								(B)			(C	;)	
Name and business	address							Description of services			Compensation		n
CIVITAS PUBLIC AFFAIRS GR	OUP, 40	9	7т	H	ST			PUBLIC RELAT	IONS				
NW SUITE 350, WASHINGTON,	•						- 1	CONSULTING			261,000.		
BERLIN ROSEN LTD. 15 MAIL				TЕ								, -	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CIVITAS PUBLIC AFFAIRS GROUP, 409 7TH ST	PUBLIC RELATIONS	
	CONSULTING	261,000.
BERLIN ROSEN LTD, 15 MAIDEN LANE SUITE		
1600, NEW YORK, NY 10038	PUBLIC RELATIONS	166,000.
THE CP FACTOR LLC, 1833 NEW HAMPSHIRE AVE		
NW #501, WASHINGTON, DC 20009	CONSULTING	122,000.
IT PROS MANAGEMENT, INC., 303 NO. GLENOAKS		
BLVD SUITE 200, BURBANK, CA 91502	IT SUPPORT	101,065.
2 Total number of independent contractors (including but not limited to those listed		

4

\$100,000 of compensation from the organization

95-4539765

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
ran		Membership dues						
<u>G</u> S	С	Fundraising events						
ifts ar A		Related organizations						
s, Bilk		Government grants (contributi		345,292.				
Sign		All other contributions, gifts, grant						
buti		similar amounts not included abov	· I I	14,755,009.				
텵	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			15,100,301.			
				Business Code				
e l	2 a	ATTORNEY SERVICES		541100	1,102,136.	1,102,136.		
Program Service Revenue	b	TRAINING & CONFERENCES		900099	160,000.	160,000.		
Sel	С	HONORARIUM		541900	15,901.	15,901.		
an	d	I						
Ba	е							
Pr	f	All other program service reve	nue					
		Total. Add lines 2a-2f		I	1,278,037.			
	3	Investment income (including						
		other similar amounts)		▶	353,232.			353,232.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	15,900.					
	b	Less: rental expenses	0.					
	С	Rental income or (loss)	15,900.					
	d	Net rental income or (loss)		>	15,900.			15,900.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,854,335.					
	b	Less: cost or other basis		1 1				
		and sales expenses	1,805,715.					
	С	Gain or (loss)	48,620.					
	d	Net gain or (loss)			48,620.			48,620.
nue	8 a	Gross income from fundraising including \$,					
Other Reven		contributions reported on line		1 1				
Ä		Part IV, line 18	a	ı				
the	b	Less: direct expenses						
0		: Net income or (loss) from fund						
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а	ıl				
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ing activities .					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a	ı				
	b	Less: cost of goods sold						
		Net income or (loss) from sales						
ľ		Miscellaneous Revenue		Business Code				
Ī	11 a	·						
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d						
		Total revenue. See instructions		▶ [16,796,090.	1,278,037.	0.	417,752.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,329,620. 1,329,620. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 241,504. 185,367. 31,775. 24,362. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 5,759,657. 4,424,190. 754,074. 581,393. 7 Pension plan accruals and contributions (include 170,874. 131,250. 22,376. 17,248. section 401(k) and 403(b) employer contributions) 414,541. 552,319. 83,104. 54,674. Other employee benefits 9 460,204. 353,488. 60,263. 46,453. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 59,636. 1,317. 58,319. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 158,036. 1,661,045. 63,996. column (A) amount, list line 11g expenses on Sch O.) 1,883,077. Advertising and promotion 12 198,730. 140,075. 35,681. 22,974. 13 Office expenses 14 Information technology Royalties 15 418,792. 320,792. 800,922. 61,338. 16 Occupancy 398,397. 302,607. 53,427. 42,363. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 296,994. 191,274. 99,440. 6,280. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 8,424. 90,050. 67,504. 14,122. Depreciation, depletion, and amortization 22 52,085. 39,044. 8,169. 4,872. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 191,273. 16,975. COMMUNICATIONS AND TELE 160,436. 13,862. MARKETING 99,823. 64,615. 35,208. 98,544. 94,268. 1,366. 2,910. LIBRARY 80,178. 80,178. d LITIGATION 273,368. 140,695. 68,403. 64,270. e All other expenses 13,037,255. 10,200,306. 1,786,322. 1,050,627. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X Balance Sheet

Pal	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			57,297.	1	300.
	2	Savings and temporary cash investments		15,348,927.	2	11,745,005.	
	3	Pledges and grants receivable, net	3,617,656.	3	5,033,258.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa	ted em	ployees. Complete			
		Part II of Schedule L		·		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined under			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of secti	on 501	(c)(9) voluntary			
Ŋ		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			40,353.	7	27,776.
As	8	Inventories for sale or use				8	
	9				135,355.	9	333,844.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	891,199.			
	b	Less: accumulated depreciation	10b	360,173.	106,552.	10c	531,026.
	11	Investments - publicly traded securities	880,149.	11			
	12	Investments - other securities. See Part IV, line 1	1		2,587,237.	12	9,575,871.
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	2,094.	14	4,736.		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	ıl line 3	34)	22,775,620.	16	27,251,816.
	17	Accounts payable and accrued expenses	1,389,934.	17	2,172,463.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to current and former					
Ě		key employees, highest compensated employees					
Liabilities						22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			10 100
		Schedule D			1 200 024	25	10,186. 2,182,649.
	26	Total liabilities. Add lines 17 through 25			1,389,934.	26	2,102,049.
		Organizations that follow SFAS 117 (ASC 958)		k here 🕨 🔼 and			
Ses		complete lines 27 through 29, and lines 33 and			12,406,462.	07	15,402,730.
anc	27	Unrestricted net assets			7,979,224.	27	8,666,437.
Bal	28				1,000,000.	28 29	1,000,000.
<u>n</u>	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (AS) aback have	1,000,000.	29	1,000,000.
Ę			SC 930	o), check here			
S O	20	and complete lines 30 through 34.				30	
set	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq				31	
As	32	Retained earnings, endowment, accumulated inc				32	
Net Assets or Fund Balances	33				21,385,686.	33	25,069,167.
_		Total liabilities and not assets/fund balances			22,775,620.	34	27,251,816.
	34	Total liabilities and net assets/fund balances			44,113,040.	ა4	Z1,ZJI,OIO.

Form **990** (2018)

Form	990 (2018) NATIONAL IMMIGRATION LAW CENTER	95-4	1539765	Pa	_{ge} 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,796	, 0	90.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,037	, 2	55.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,758		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,385	, 6	86.
5	Net unrealized gains (losses) on investments	5	-75	, 3	54.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	25,069	, 1	<u>67.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Щ</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			l
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		1

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization NATIONAL IMMIGRATION LAW CENTER 95-4539765 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5117791.	7685016.	12516856.	19946813.	<u> 15100301.</u>	60366777.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5117791.	7685016.	<u> 12516856.</u>	<u> 19946813.</u>	<u> 15100301.</u>	60366777.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						17567537.
	Public support. Subtract line 5 from line 4.						42799240.
	ction B. Total Support	1		T	T	Γ	
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	5117791.	7685016.	12516856.	19946813.	15100301.	60366777.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	- OF-	п 000	п ссс	140 000	400 156	F00 006
	and income from similar sources	7,257.	7,908.	7,666.	140,889.	429,176.	592,896.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						<u> </u>
10	Other income. Do not include gain						
	or loss from the sale of capital	7 627	26 107	72 252	4 200	15 001	127 257
	assets (Explain in Part VI.)	7,637.	36,187.	73,252.	4,280.		137,257.
	Total support. Add lines 7 through 10	-1- (1			12	01030330.
	Gross receipts from related activities,	•	,				
13	First five years. If the Form 990 is for	-			•		▶ □
Sed	organization, check this box and stop ction C. Computation of Public	c Support Per	centage				······
	Public support percentage for 2018 (li			olumn (f))		14	70.05 %
	Public support percentage from 2017					15	66.40 %
	33 1/3% support test - 2018. If the co					<u> </u>	
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization quali	•		•		•	
17a	10% -facts-and-circumstances test						
_	and if the organization meets the "fact	_					
	meets the "facts-and-circumstances"			=		~	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ū				•	
	organization meets the "facts-and-circ	umstances" test. 7	The organization q	ualifies as a public	ly supported organ	nization	
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2018 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2017					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)18 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2018. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	>
k	33 1/3% support tests - 2017. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0-		
3c		
4a		
44		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0		
9a		
9b		
90		
9c		
10a		
10b		

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			l
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		l
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			l
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			l
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			l
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			1
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	 ns).		
a .	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions))	
2	Activities Test. Answer (a) and (b) below.	nou doudnone)	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			l
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		ı

Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations	
1	Check here if the organization satisfied the Integral P	art Test as a qualifying trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting	organizations must complete S	ections A through E.	
Secti	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for producti	on or		
	collection of gross income or for management, conservatio	n, or		
	maintenance of property held for production of income (see			
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line	4) 8		
	tion B - Minimum Asset Amount	,	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (s	ee		
	instructions for short tax year or assets held for part of year	r):		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use ass	sets 2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (f	or greater amount,		
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from lin	ne 3) 5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, 0	Column A) 1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8	B, Column A) 3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless s	subject to		
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's fir	st as a non-functionally integra	ted Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	·	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	,	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
_	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
-	EAGGGG HOIH E0 10			

Schedule A (Form 990 or 990-EZ) 2018

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME
OTHER INCOME - 2014 AMOUNT \$7,637, 2015 AMOUNT \$36,187, 2016 AMOUNT
\$73,252, 2017 AMOUNT \$4,280, 2018 AMOUNT \$15,901. AMOUNTS CONSIST OF
CONTRACT PAYMENTS, SALES OF PUBLICATION AND HONORARIUM.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

527 **ZU 18**

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), thenSection 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Name of organization	ionor compietor un mi		Em	ployer identification number
	L IMMIGRATION LAW			95-4539765
Part I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 o	organization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campaign 	ures			\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3).	
1 Enter the amount of any excise tax	incurred by the organization und	er section 4955	>	\$
2 Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	- ▶	\$
3 If the organization incurred a section 4a Was a correction made?	n 4955 tax, did it file Form 4720 t	for this year?		Yes No
b If "Yes," describe in Part IV. Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501	(c)(3).
 2 Enter the amount of the filing organiexempt function activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a 	. Add lines 1 and 2. Enter here ar 1120-POL for this year? nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	nd on Form 1120-POL, I) of all section 527 po I from the filing organiz separate political orga	litical organizations to whization's funds. Also enter tanization, such as a separ	Yes No ich the filing organization the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

95-4539765	
68 (election unde	er

Schedule C (Form 990 or 990-F7) 2018 NATTONAL	IMMIGRATION	$T_{i}\Delta W$	CENTER

Pai	t II-A Complete if the organizatio	n is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).			
A CI	neck 🕨 🔲 if the filing organization belone	gs to an affiliated group (and list in Part IV each affiliated	group member's name	, address, EIN,
	expenses, and share of exces	s lobbying expenditures).		
3 CI	neck 🕨 🔲 if the filing organization check	ed box A and "limited control" provisions apply.		
		oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence publ	ic opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a leg	gislative body (direct lobbying)	450,000.	
С	Total lobbying expenditures (add lines 1a and	450,000.		
d	011		12,588,544.	
е	Total exempt purpose expenditures (add line	s 1c and 1d)	13,038,544.	
f	Lobbying nontaxable amount. Enter the amount	unt from the following table in both columns.	801,927.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of	line 1f)	200,482.	
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.	
j	If there is an amount other than zero on either	r line 1h or line 1i, did the organization file Form 4720		
	reporting section 4911 tax for this year?			Yes No
		4-Year Averaging Period Under Section 501(h)		_

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total			
2a Lobbying nontaxable amount	449,250.	529,730.	717,084.	801,927.	2,497,991.			
b Lobbying ceiling amount (150% of line 2a, column(e))					3,746,987.			
c Total lobbying expenditures	19,245.	231,954.	309,606.	450,000.	1,010,805.			
d Grassroots nontaxable amount	112,313.	132,433.	179,271.	200,482.	624,499.			
e Grassroots ceiling amount (150% of line 2d, column (e))					936,749.			
f Grassroots lobbying expenditures	1,770.				1,770.			

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 NATIONAL IMMIGRATION LAW CENTER 95-4539765 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description)	(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
i	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? † III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5), or sec	tion	
	501(c)(6).		•		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	No," OR	(b) Part	III-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b					
С	-				
3	4		_		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
-	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information		<u> U </u>		
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-A	A. lines 1 ar	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	.,oo . a.	(000	
	RT II-A, LINE 1, LOBBYING ACTIVITIES				
NI	C ANALYZES LEGISLATIVE AND REGULATORY CHANGES THAT	AFFECT	THE !	LIVES	OF
	TO IMPORTANT THE PRODUCTION OF THE PRODUCT OF THE P	<u> </u>		<u> </u>	<u> </u>
T.OI	V-INCOME IMMIGRANTS AND THEIR FAMILIES. NILC HELPS I	MMIGRA	ית ב ידעו	JOCATE	!S
	THEOME IMMIGRATION AND IMMIR TRANSPORT WITH MICHAEL I	1111101111	111 111	70021111	<u> </u>
VΩ.	ICE THEIR PERSPECTIVES REGARDING POLICY CHANGES AT T	HE LOC	ΔT. C	TATE A	ND
<u>v O.</u>	COL THEIR TERMINATION REGINATING FOULCE CHANGES AT I	<u></u>	, O.	TATE A	-112
יםם	DERAL LEVELS, AND EDUCATES POLICYMAKERS ABOUT THE IM	PACT T	н дт т.	ARTOIIC	Į.
لند ــــــــــــــــــــــــــــــــــــ	TOUTCIMANDED, AND DOCKIES TOUTCIMANERS ADOUT THE IM	INCI I	***** A &	<u> </u>	
PΩI	LICY PROPOSALS WOULD HAVE ON IMMIGRANT FAMILIES. NIL	C ALSO	ADVO	CATES	FOR

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL IMMIGRATION LAW CENTER

Employer identification number 95-4539765

	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	(a) Donor advised funds	(b) Fullus and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year	ting that the coasts hold in denot advi	
	Did the organization inform all donors and donor advisors in wri	-	
	are the organization's property, subject to the organization's ex		
	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or d		
Par		nization answered "Yes" on Form 990	
	Purpose(s) of conservation easements held by the organization		Tarriv, mo 7.
•	Preservation of land for public use (e.g., recreation or edu		storically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space	i reservation or a ce	Timed historic structure
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.	a conservation contribution in the form	Held at the End of the Tax Yea
	Number of conservation easements on a certified historic struct		
	Number of conservation easements included in (c) acquired after		
_	listed in the National Register	•	
3	Number of conservation easements modified, transferred, relea		
•	year ►	ood, extinguioned, or terminated by the	o organization daring the tax
4	Number of states where property subject to conservation easer	ment is located	
	Does the organization have a written policy regarding the period		-
	violations, and enforcement of the conservation easements it he		
	Staff and volunteer hours devoted to monitoring, inspecting, ha		
	>	, ,	3 ,
7	Amount of expenses incurred in monitoring, inspecting, handlin	a of violations, and enforcing conserva	ation easements during the vear
	▶ \$	3	3 ,
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170)(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	
	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	•	·
	conservation easements.		ğ ç
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	ition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemen	at and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	If the organization received or held works of art, historical treasi		
	the following amounts required to be reported under SFAS 116		
	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	r Simila	r Assets	(continued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are a s	ignificant ι	ise of its c	ollection items	
	(check all that apply):							
а	Public exhibition	d	Loan or excl	nange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	mpt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	ures, or other simila	r assets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's col	lection?			Yes	No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "Yes" o	n Form 990), Part IV,	ine 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other assets not	included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	
С	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance				1f			
2a	Did the organization include an amount on Fo				ility?		Yes	No
b	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four years b	ack
1a	Beginning of year balance	1,133,344.	1,000,000.	1,000,000.	1,0	00,000.	1,000,0	00.
b	Contributions							
С	Net investment earnings, gains, and losses	89,254.	133,344.	25,374.				
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs			25,374.				
f	Administrative expenses							
g	End of year balance	1,222,598.	1,133,344.	1,000,000.	1,0	00,000.	1,000,0	00.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	100.00	%					
b	Permanent endowment	%						
С	Temporarily restricted endowment							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for t	he organiz	ation		
	by:						Yes	No
	(i) unrelated organizations						3a(i)	<u>X</u>
	feet						3a(ii)	<u>X</u>
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endov	wment funds.					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other (c)	Accumulate	ed	(d) Book value	
		basis (investm	nent) basis ((other) de	epreciation			
1a	Land							
	Buildings							
	Leasehold improvements			9,526.	67,0		422,48	
	Equipment		40	1,673.	293,1	35.	108,53	
	Other							
	. Add lines 1a through 1e. (Column (d) must e		X. column (B), line 1(Oc.)			531,02	6.

Schedule D (Form 990) 2018 NATIONAL IM	MIGRATION LAW	CENTER 95	5-4539765 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) FIXED INCOME INVESTMENTS	9,575,871.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	9,575,871.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Tatal (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes	10,186.	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)▶	10,186.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

sche	dule D (Form 990) 2018 NATIONAL IMMIGRATION LAW CE	MICK		33-	4339703 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	16,720,736.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-75,354.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-75,354.
3	Subtract line 2e from line 1			3	16,796,090.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	16,796,090.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	13,037,255.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	13,037,255.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	13,037,255.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THIS FUND IS TO HELP MANAGE URGENT FISCAL AND LEADERSHIP ISSUES THAT COULD CAUSE SIGNIFICANT DISRUPTION OF PROGRAM ACTIVITIES. THE FUND MAY BE USED TO SAFEGUARD NILC FROM UNFORESEEN ECONOMIC CIRCUMSTANCES THAT COULD CAUSE SIGNIFICANT DISRUPTION OF PROGRAM ACTIVITIES AND SAFEGUARD NILC FROM UNFORESEEN MAJOR DONOR LOSSES. THE FUND MAY ALSO BE USED TO HELP NILC OVERCOME MAJOR CHALLENGES SUCH AS AN UNEXPECTED TRANSITION OF THE EXECUTIVE DIRECTOR. FUNDS MAY ONLY BE DRAWN AFTER APPROVAL BY THE BOARD OF DIRECTORS, INCLUDING A FINDING THAT THE CONDITIONS FOR RELEASE OF THE FUNDS HAVE OCCURRED. THE FUND IS INTENDED TO BE A LONG TERM ASSET FOR THE ORGANIZATION, SO ANY WITHDRAWALS SHOULD BE

CONSIDERED TEMPORARY.

Part XIII Supplemental Information _(continued)
PART X, LINE 2:
IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB")
ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC NO. 740, "INCOME TAXES,"
THE ORGANIZATION RECOGNIZED THE IMPACT OF TAX POSITIONS IN THE FINANCIAL
STATEMENTS IF THOSE POSITIONS WILL MORE LIKELY THAN NOT BE SUSTAINED ON
AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE ORGANIZATION IS
EXEMPT FROM INCOME TAXES BUT IS SUBJECT TO UNRELATED BUSINESS INCOME TAX
FROM OPERATING ACTIVITIES NOT RELATED TO THEIR EXEMPT PURPOSE. UNRELATED
BUSINESS INCOME IS TAXED BASED ON THE APPLICABLE STATUTORY FEDERAL AND
STATE INCOME TAX RATES FOR FOR-PROFIT ORGANIZATIONS. DURING THE YEAR
ENDED JUNE 30, 2019, NILC ESTIMATES IT WILL BE SUBJECT TO UP TO \$15,137 OF
TAX RELATED TO NON-DEDUCTIBLE TRANSPORTATION BENEFITS AND PARKING PROVIDED
TO EMPLOYEES. THE ORGANIZATIONS'S INCOME TAX RETURNS REMAIN SUBJECT TO
EXAMINATION FOR ALL TAX YEARS ENDED ON OR AFTER JUNE 30, 2015 WITH REGARD
TO ALL TAX POSITIONS AND RESULTS REPORTED.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2018**

Open to Public Inspection

NATIONAL	IMMIGRATIO	ON LAW CENT	ER				95-4539765
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's properties. Part II Grants and Other Assistance to II	stance? ocedures for monito	oring the use of grant	funds in the United	States.			Yes X No
recipient that received more than \$ 1 (a) Name and address of organization or government	\$5,000. Part II can (b) EIN	be duplicated if addit (c) IRC section (if applicable)	ional space is neede (d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN FRIENDS SERVICE COMMITTEE-NEW JERSEY - 1501 CHERRY ST - PHILADELPHIA, PA 19102	23-1352010	501 (C)(3)	6,000.	0.			GENERAL SUPPORT
ASIAN & PACIFIC ISLANDER AMERICAN HEALTH FORUM - 1 KAISER PLAZA STE 850 - OAKLAND , CA 94612	94-3030866	501 (C)(3)	10,000.	0.			HONORARIUM
ASSOCIATION OF ASIAN PACIFIC COMMUNITY HEALTH ORGANIZATION - 101 CALLAN AVE STE 400 STE 620 - SAN LEANDRO, CA 94577	94-3050247	501 (C)(3)	10,000.	0.			HONORARIUM
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING ST #600A LOS ANGELES, CA 90014	81-5304541	501 (C)(3)	70,100.	0.			HEALTH4ALL REMAINING UNINSURED COLLABORATIVE 2018-2020/HONORARIUM
CALIFORNIA PAN-ETHNIC HEALTH NETWORK - 1221 PRESERVATION PARK WAY STE 200 - OAKLAND , CA 94612	94-3306223	501 (C)(3)	47,500.	0.			SUBGRANT PAYMENT FOR REMAINING UNINSURED COLLABORATIVE
CAUSA OREGON 700 MARION ST NE SALEM, OR 97301	61-1590160	501 (C)(3)	5,000.	0.			SUBGRANT FUNDS FOR DIGITAL WORK
2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations	0		e line 1 table				

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S DEFENSE FUND							
25 E STREET NW							
WASHINGTON, DC 20001	52-0895622	501 (C)(3)	10,000.	0.			HONORARIUM
COLORADO IMMIGRANT RIGHTS COALITION - 2525 W ALAMEDA AVE -							
DENVER, CO 80219	73-1675486	501 (C)(3)	46,000.	0.			GENERAL SUPPORT
COMMUNITY CATALYST, INC. ONE FEDERAL STREET FIFTH FLR BOSTON, MA 02110	04-3355127	501 (C)(3)	10,000.	0.			HONORARIUM
COMMUNITY PARTNERS							HEALTH4ALL REMAINING
1000 N ALAMEDA ST STE 240							UNINSURED COLLABORATIVE
LOS ANGELES, CA 90012	95-4302067	501 (C)(3)	47,500.	0.			2018-2020
FISCAL POLICY INSTITUTE-ALBANY, NY 1 LEAR JET LN							
LATHAM, NY 12110	14-1737256	501 (C)(3)	10,000.	0.			HONORARIUM
FOOD RESEARCH AND ACTION CENTER 1200 18TH ST NW STE 400	22 7200720	F01 (G) (2)	10.000	0.			
WASHINGTON, DC 20036	23-7200739	501 (C)(3)	10,000.	0.			HONORARIUM
HEALTH ACCESS FOUNDATION							SUBGRANT FOR HEALTH4ALL
1127 11TH ST STE 925							REMAINING UNINSURED
SACRAMENTO, CA 95814	93-0957949	501 (C)(3)	60,100.	0.			COLLABORATIVE
·			,				SUPPORT FOR COLLABORATION
INTERNATIONAL REFUGEE ASSISTANCE							REGARDING REFUGEES,
PROJECT - ONE BATTERY PARK PLAZA							ASYLEES, DISPLACEMENT
4TH FLR - NEW YORK, NY 10004	82-2167556	501 (C)(3)	25,000.	0.			AND/OR HUMANITARIAN
MASSACHUSETTS IMMIGRANT & REFUGEE							
ADVOCACY COALITION - 105 CHAUNCY							
ST STE 901 - BOSTON, MA 02111	22-3115048	501 (C)(3)	10,000.	0.			 HONORARIUM

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOMSRISING EDUCATION FD							
12011 NE BEL RED RD STE 100B							
BELLEVUE, WA 98005	45-2499952	501 (C)(3)	10,000.	0.			HONORARIUM
,			, -				THE COORDINATED EFFORT TO
NATIONAL DOMESTIC WORKERS ALLIANCE							ADVANCE THE FAMILIES
45 BROADWAY STE 320							BELONG TOGETHER
NEW YORK, NY 10006	35-2420942	501 (C)(3)	10,000.	0.			COALITION'S ADVOCACY
NATIONAL HEALTH LAW PROGRAM 3701 WILSHIRE BLVD STE 750	95-3080947	F01 (G)(2)	10,000	0.			HONODADIUM
LOS ANGELES, CA 90010	95-3060947	501 (C)(3)	10,000.	0.			HONORARIUM SUPPORT OF THE NJAIJ'S
NEO PHILANTHROPY							LEGISLATIVE AND
45 WEST 36TH STREET 6TH FLOOR							ADMINISTRATIVE ADVOCACY
NEW YORK, NY 10018	13-3191113	501 (C)(3)	14,920.	0.			FOR IMMIGRANT'S RIGHTS,
NETWORK FOR ADVOCATES FOR CATHOLIC SOCIAL JUSTICE - 820 FIRST ST NE STE 350 - WASHINGTON, DC 20002	52-1307764	501 (C)(3)	10,000.	0.			NETWORK EDUCATION PROGRAM
NILC IMMIGRANT JUSTICE FUND							JOINT DEFENSE OF DACA &
PO BOX 70067							OTHER ADMINISTRATIVE
LOS ANGELES, CA 90010	46-2030419	501 (C)(4)	450,000.	0.			RELIEF
OREGONIANS UNITED PO BOX 7354							WINNING IN THE STATES
SALEM, OR 97303	93-1305037	501 (C)(3)	50,000.	0.			ADVOCACY
PICO NATIONAL NETWORK - FAITH IN ACTION - 999 NORTH CAPITAL ST NE STE 200 - WASHINGTON, DC 20002	94-2206497	501 (C)(3)	47,500.	0.			SUBGRANT, GENERAL SUPPORT
SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW - 67 E MADISON ST STE 2000 - CHICAGO, IL 60603	36-3151279	501 (C)(3)	10,000.	0.			HONORARIUM

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TENNESSEE IMMIGRANT & REFUGEE							
RIGHTS - 2195 NOLENSVILLE PIKE -							WINNING IN THE STATES
NASHVILLE, TN 37211	20-0121100	501 (C)(3)	40,000.	0.			INITIATIVE
			, -	-			
THE CENTER FOR POPULAR DEMOCRACY							
449 TROUTMAN ST STE A							
BROOKLYN, NY 11237	45-3813436	501 (C)(3)	25,000.	0.			SUBGRANT, GENERAL SUPPORT
MILE DRAVIG DROIEGE							
THE PRAXIS PROJECT 1001 CONNECTICUT AVE NW SUITE 201							HDN NTIC DOLLCY
WASHINGTON, DC 20036	30-0044814	501 (C)(3)	40,000.	0.			UBN-NILC POLICY FELLOWSHIP
WASHINGTON, DC 20036	30-0044814	501 (C)(3)	40,000.	0.			L ETTOMSUIL
UNIDOS US							
1126 16TH ST NW STE 600							
WASHINGTON, DC 20036	86-0212873	501 (C)(3)	10,000.	0.			 HONORARIUM
			, -	-			
UNITED WE DREAM NETWORK							
1900 L ST NW 9TH FLR							
WASHINGTON, DC 20036	46-2216565	501 (C)(3)	175,000.	0.			SUBGRANT, GENERAL SUPPORT
VOCES DE LA FRONTERA							
1027 S 5TH ST							
MILWAUKEE, WI 53204	39-2010107	501 (C)(3)	50,000.	0.			SUBGRANT, GENERAL SUPPORT
MIDMORDE, WI 33204	33 2010107	301 (6)(3)	30,000.	· ·			DODGILLAT, CHARLET BOTTOKI
	I					<u> </u>	<u> </u>

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.											
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.							
PART I, LINE 2:											
PRIOR TO LAUNCHING A JOINT CAMPAIGN, NILC IDENTIFIES PARTNER ORGANIZATIONS											
THAT CAN PROVIDE INSTRUMENTAL SUPPO	ORT AND G	UIDANCE TO	HELP ADVA	NCE THE							
GOALS OF THE CAMPAIGN. AFTER SECUR	ING ADEQU	ATE GRANT	FUNDING TO	SUPPORT THE							
PARTNERS' INVOLVEMENT IN THE CAMPA	IGN, NILC	WORKS WIT	H PARTNER								
ORGANIZATIONS TO CREATE SUB-GRANTE	E MEMORAN	DA OF UNDE	RSTANDING	THAT OUTLINE							
BOTH NILC'S AND EACH PARTNER ORGAN	IZATION'S	AGREED-UP	ON CAMPAIG	N ROLES AND							
RESPONSIBILITIES, AND RESPECTIVE C	AMPAIGN B	UDGET ALLC	CATIONS. D	URING THE							
JOINT CAMPAIGN PERIOD, NILC PROGRA	M STAFF C	OLLABORATE	AND REGUL	ARLY MEET							

Part IV Supplemental Information
WITH CAMPAIGN PARTNERS TO ADVANCE AND MONITOR CAMPAIGN ACTIVITIES. AT THE
END OF THE CAMPAIGN PERIOD, SUB-GRANTEES ARE REIMBURSED UP TO THE FULL
AMOUNT OF THEIR APPROVED JOINT CAMPAIGN BUDGET ALLOCATION.
PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT:
INTERNATIONAL REFUGEE ASSISTANCE PROJECT
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR COLLABORATION REGARDING
REFUGEES, ASYLEES, DISPLACEMENT AND/OR HUMANITARIAN RELIEF AND
ISLAMOPHOBIA.
NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL DOMESTIC WORKERS ALLIANCE
(H) PURPOSE OF GRANT OR ASSISTANCE: THE COORDINATED EFFORT TO ADVANCE
THE FAMILIES BELONG TOGETHER COALITION'S ADVOCACY WORK.
NAME OF ORGANIZATION OR GOVERNMENT: NEO PHILANTHROPY
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT OF THE NJAIJ'S LEGISLATIVE
AND ADMINISTRATIVE ADVOCACY FOR IMMIGRANT'S RIGHTS, SUBGRANT

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Part I Questions Regarding Compensation

NATIONAL IMMIGRATION LAW CENTER

Employer identification number 95-4539765

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	a		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denemis	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MARIELENA HINCAPIE	(i)	202,506.	0.	0.	7,181.	8,055.	217,742.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LINTON JOAQUIN	(i)	155,936.	0.	0.	5,985.	3,604.	165,525.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KAREN TUMLIN	(i)	181,949.	0.	0.	5,335.	15,693.	202,977.	0.
DIRECTOR OF LEGAL STRATEGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) WILLIAM T. KAM	(i)	166,584.	0.	0.	5,123.	15,456.	187,163.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KAMAL ESSAHEB	(i)	135,680.	0.	0.	5,497.	11,431.	152,608.	0.
DIRECTOR OF POLICY & ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BELINDA HEZLER	(i)	153,153.	0.	0.	0.	20,327.	173,480.	0.
INTERIM LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NATIONAL IMMIGRATION LAW CENTER Employer identification number 95-4539765

Par	t I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	
	l'	applicable		Form 990, Part VIII, line 1g	noncash contribu	tion amo	ounts	•
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X		254,972.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	•	•					
	for which the organization completed Form 8283	3, Part IV, D	Oonee Acknowledg	jement 29				
						<u>'</u>	es	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		l contribution, and	which isn't required to be us	ed for			37
	exempt purposes for the entire holding period?					30a		<u> </u>
	If "Yes," describe the arrangement in Part II.	. I	and the state of				Ţ.	
31	Does the organization have a gift acceptance po				ons?	31	X	
32a	Does the organization hire or use third parties or		-	· ·		00-		v
L	contributions?					32a		<u> </u>
	If "Yes," describe in Part II.	lumn (a) f=::	a tupo of propert	for which column (a) is also	kod			
33	If the organization didn't report an amount in co describe in Part II.	iuititi (C) for	a type or property	nor which column (a) is chec	keu,			
	UESCHIE III FAIL II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL IMMIGRATION LAW CENTER

Employer identification number 95-4539765

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: COMMENTS HELPED FORM THE BASIS OF ARGUMENTS FOR LEGAL CHALLENGES AIMED AT PREVENTING THE RULE FROM BEING IMPLEMENTED. NILC AND CAMPAIGN PARTNERS ALSO PROVIDED RESOURCES AND GUIDANCE TO ADVOCATES AND SERVICE PROVIDERS TO STEM THE CHILLING EFFECT THE RULE AND RELATED RESTRICTIONS HAVE ALREADY CAUSED. THE CAMPAIGN NOW BOASTS OVER 400 "ACTIVE MEMBER" ORGANIZATIONS FROM A WIDE RANGE OF SECTORS IN 40 STATES, A POWERFUL INFRASTRUCTURE THAT NILC AND PARTNERS WILL MOBILIZE TO ADVANCE THE CAMPAIGN'S LONG-TERM GOAL TO ENSURE THAT NO ONE IN AMERICA IS DENIED THE ESSENTIALS OF LIFE BECAUSE OF WHERE THEY WERE BORN. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: RESETTLING IN THE U.S. AND HIGHLIGHT THE ISLAMOPHOBIA AND DISCRIMINATION THAT TRIGGERED THE BAN AND RELATED BACK-DOOR RESTRICTIONS. NILC USED LITIGATION STRATEGIES TO CHALLENGE IMMIGRATION DETENTIONS AND RAIDS, UNREASONABLE SEARCHES AND SEIZURES, IMMIGRATION ENFORCEMENT AT SENSITIVE LOCATIONS, AND UNLAWFUL DEPORTATIONS. NILC'S ADVOCACY FOCUSED ON EDUCATING POLICYMAKERS ABOUT THE HARMS OF THE ADMINISTRATION'S AGGRESSIVE ENFORCEMENT POLICIES ON CHILDREN, FAMILIES, COMMUNITIES, AND THE ECONOMY. AND THROUGH TRADITIONAL AND DIGITAL COMMUNICATIONS STRATEGIES, NILC HIGHLIGHTED THE STORIES OF PEOPLE DIRECTLY AFFECTED BY THE GOVERNMENT'S ATTEMPTS TO NORMALIZE MASS

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CAMPAIGN STATE PARTNERS IN COLORADO, NEW JERSEY, OREGON, TENNESSEE

DEPORTATION.

Name of the organization

Employer identification number

95-4539765 NATIONAL IMMIGRATION LAW CENTER WISCONSIN, AND NEW MEXICO. THIS SUPPORT HELPED ADVOCATES EXPAND IMMIGRANTS' ACCESS TO DRIVER'S LICENSES, LIMIT LOCAL LAW ENFORCEMENT OFFICIALS FROM HELPING FEDERAL AGENTS DETAIN AND DEPORT IMMIGRANTS, ESTABLISH DUE PROCESS PROTECTIONS FOR IMMIGRANT DETAINEES, AND BLOCK A RESOLUTION CALLING FOR THE END OF BIRTHRIGHT CITIZENSHIP, AMONG OTHER VICTORIES. NILC ALSO COMBINED LITIGATION AND STRATEGIC COMMUNICATIONS STRATEGIES TO HELP WITS PARTNER, THE TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION, FIGHT BACK AGAINST A MASSIVE IMMIGRATION RAID CONDUCTED AT A MEATPACKING PLANT IN TENNESSEE, IN WHICH LOCAL AND FEDERAL OFFICERS USED EXCESSIVE FORCE AND TARGETED WORKERS SIMPLY BASED ON THEIR PHYSICAL APPEARANCE. APART FROM ADVANCING PRO-IMMIGRANT INITIATIVES WITH CAMPAIGN STATE PARTNERS, NILC ALSO USES OTHER WITS STRATEGIES TO HELP A BROADER RANGE OF STATE AND LOCAL IMMIGRANTS' RIGHTS GROUPS BUILD CAPACITY TO ADVANCE PRO-MIGRANT POLICIES IN THEIR COMMUNITIES. THE WITS WEBINAR SERIES LAUNCHED IN AUGUST 2018 PROVIDES RESOURCES AND INFORMATION ON VARIOUS ISSUES AFFECTING IMMIGRANT COMMUNITIES. NILC HELD REGIONAL WITS CONVENINGS TO HELP ADVOCATES LEARN ABOUT AND COORDINATE ON ADVOCACY EFFORTS. AND THE WITS RESOURCE HUB FEATURES MODEL POLICIES, POLICY ANALYSES, STRATEGY DOCUMENTS, AND MESSAGING MATERIALS TO BOOST ADVOCATES' WORK TO IMPROVE THE LIVES OF IMMIGRANTS AND THEIR FAMILIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS - IN ADDITION, NILC WORKS TO PROMOTE POSITIVE CHANGES IN

LAWS AND POLICIES ON A WIDE RANGE OF ISSUES AFFECTING LOW-INCOME

IMMIGRANTS AND THEIR FAMILIES, INCLUDING EQUAL ACCESS TO EDUCATION,

TRAINING, AND WORKFORCE DEVELOPMENT OPPORTUNITIES.

EXPENSES \$ 4,446,024. INCLUDING GRANTS OF \$ 0. REVENUE \$ 548,108.

Name of the organization

NATIONAL IMMIGRATION LAW CENTER

Employer identification number
95-4539765

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PRESENTED TO THE MEMBERS OF THE BOARD AUDIT COMMITTEE FOR

THEIR REVIEW AND APPROVAL. ONCE APPROVED, THE FORM 990 IS SHARED AS AN

INFORMATIONAL ITEM TO THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND OFFICER OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT

WHICH AFFIRMS THAT SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF

INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, HAS AGREED TO COMPLY

WITH THE POLICY, AND UNDERSTANDS THAT THE CORPORATION IS CHARITABLE AND

THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, IT MUST ENGAGE

PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT

PURPOSES. THE BOARD CHAIR AND EXECUTIVE DIRECTOR OF NATIONAL IMMIGRATION

LAW CENTER ARE RESPONSIBLE FOR ENSURING ALL CONFLICTS OF INTEREST

DISCLOSURE STATEMENTS ARE SUBMITTED TO THE ORGANIZATION AND FOR REVIEWING

THE STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS SETS THE COMPENSATION FOR THE EXECUTIVE DIRECTOR

BASED ON A PERFORMANCE EVALUATION AND COMPARABILITY DATA FOR SALARIES OF

TOP MANAGEMENT OFFICIALS IN THE NON-PROFIT SECTOR. THE STAFF SENIOR

LEADERSHIP TEAM SETS THE COMPENSATION FOR ALL EMPLOYEES, INCLUDING ALL KEY

EMPLOYEES EXCEPT FOR THE EXECUTIVE DIRECTOR, BASED ON AN INTERNAL SALARY

SCALE DEVELOPED AFTER REVIEW OF COMPARABILITY DATA.

FORM 990, PART VI, SECTION C, LINE 18:

FORM 1023 AND OTHER INFORMATIONAL RETURN DOCUMENTS REQUIRED TO BE MADE

Name of the organization NATIONAL IMMIGRATION LAW CENTER	Employer identification number 95-4539765
AVAILABLE UNDER SECTION 6104, ARE AVAILABLE TO THE PUBLIC	EITHER THROUGH
WWW.GUIDESTAR.ORG OR UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT STAFF:	
PROGRAM SERVICE EXPENSES	1,661,045.
MANAGEMENT AND GENERAL EXPENSES	158,036.
FUNDRAISING EXPENSES	63,996.
TOTAL EXPENSES	1,883,077.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,883,077.
EODM 000 DADM TY LINE 11G.	
FORM 990, PART IX, LINE 11G: OTHER FEES FOR SERVICES INCLUDE FEES FOR MANAGEMENT CONSUL	
SERVICES, AND SERVICES IN THE AREA OF PUBLIC RELATIONS, AD	
GOVERNMENT RELATIONS AND COMMUNICATIONS.	WOCACI,
GOVERNMENT REDATIONS AND COMMONICATIONS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

NATIONAL IMMIGRATION LAW CENTER

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

95-4539765

(a)	(b)	(c)	(d)	(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state foreign country)		I		Direct controlling entity		g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organiza	tion answered "Yes" on Form 99	0, Part IV, line 34, I	pecause it had one	or more re	elated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) t controlling entity		g) 512(b)(13 rolled tity?
				501(c)(3))			Yes	No
NILC IMMIGRANT JUSTICE FUND - 46-2030419 P.O. BOX 70067					NATIONA IMMIGRA	L TION LAW		
LOS ANGELES, CA 90010	IMMIGRATION POLICY	CALIFORNIA	501(C)(4)		CENTER		X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)		(d)	(e)	(f)	(g)	(h)		(h)		(i)	(j)	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or			Direct controlling	Direct controlling entity	Predominant income Share of total income	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir	Percentage ownership					
3		foreign	,	excluded from tax under		assets		ILIUIIS?	20 of Schedule	partner	<u>'</u>						
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N							
							ļ										
										\vdash	<u> </u>						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								↓	<u> </u>

Schedule R (Form 990) 2018

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one of	or more rel	lated organizations listed ir	n Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х			
					1b	Х				
С					1c		Х			
					1d		Х			
					1e		Х			
f	Dividends from related organization(s)				1f		X			
					1g		Х			
h	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		Х			
b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) p Reimbursement paid to related organization(s) for expenses 10 q Reimbursement paid to related organization(s) for expenses 11 Tr Other transfer of cash or property to related organization(s) 12 13 14 15 16 17 18 19 19 10 10 10 10 10 10 10 10										
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
					11		Х			
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х				
					10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
					1q	Х				
_	•									
r	Other transfer of cash or property to related organization(s)				1r		Х			
					1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	mplete thi	is line, including covered re	elationships and transaction thresholds.						
	(a) (b)	(c)	(d)						
	Name of related organization Transa			Method of determining amount inv	olved					
	type ((a-s)								
1)]	NILC IMMIGRANT JUSTICE FUND B		450,000.	FMV						
2)]	NILC IMMIGRANT JUSTICE FUND Q		307,324.	FMV						
3)										
4)										
5)										

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?		General manage partner	(k) Percentage ing ownership
								Oakaatala		

832165 10-02-18 Schedule R (Form 990) 2018