

1 Stephen P. Berzon (SBN 46540)
Scott A. Kronland (SBN 171693)
2 Jonathan Weissglass (SBN 185008)
Linda Lye (SBN 215584)
3 Danielle E. Leonard (SBN 218201)
ALTSHULER BERZON LLP
4 177 Post Street, Suite 300
San Francisco, CA 94108
5 Telephone: (415) 421-7151
Facsimile: (415) 362-8064
6 Email: skronland@altshulerberzon.com
Email: llye@altshulerberzon.com
7 Email: dleonard@altshulerberzon.com

8 *Attorneys for Plaintiffs*

9 Jonathan P. Hiatt (SBN 63533)
James B. Coppess (*Pro Hac Vice* Application forthcoming)
10 Ana L. Avendaño (SBN 160676)
AFL-CIO
11 815 Sixteenth Street, N.W.
Washington, D.C. 20006
12 Telephone: (202) 637-5053
Facsimile: (202) 637-5323
13 Email: aavendan@aficio.org

14 *Attorneys for Plaintiff AFL-CIO*

15 (Counsel list continued on next page)

16 UNITED STATES DISTRICT COURT
17 NORTHERN DISTRICT OF CALIFORNIA

18 AMERICAN FEDERATION OF LABOR AND)
CONGRESS OF INDUSTRIAL ORGANIZATIONS;)
19 SAN FRANCISCO LABOR COUNCIL; SAN)
FRANCISCO BUILDING AND CONSTRUCTION)
20 TRADES COUNCIL; and CENTRAL LABOR)
COUNCIL OF ALAMEDA COUNTY,)
21)
Plaintiffs,)
22)
v.)
23)
MICHAEL CHERTOFF, Secretary of Homeland Security;)
24 DEPARTMENT OF HOMELAND SECURITY;)
JULIE MYERS, Assistant Secretary of Homeland)
25 Security; U.S. IMMIGRATION AND CUSTOMS)
ENFORCEMENT; MICHAEL ASTRUE, Commissioner)
26 of Social Security; and SOCIAL SECURITY)
ADMINISTRATION,)
27)
Defendants.)
28)

Case No. _____

**[PROPOSED] TEMPORARY
RESTRAINING ORDER AND
ORDER TO SHOW CAUSE RE:
PRELIMINARY INJUNCTION**

1 (Counsel list continued from first page)

2 Linton Joaquin (SBN 73547)
3 Marielena Hincapié (SBN 188199)
4 Monica T. Guizar (SBN 202480)
5 NATIONAL IMMIGRATION LAW CENTER
6 3435 Wilshire Blvd., Suite 2850
7 Los Angeles, CA 90010
8 Telephone: (213) 674-2850
9 Facsimile: (213) 639-3911
10 Email: guizar@nilc.org

11 Lucas Guttentag (SBN 90208)
12 Jennifer C. Chang (SBN 233033)
13 Mónica M. Ramírez (SBN 234893)
14 AMERICAN CIVIL LIBERTIES UNION FOUNDATION
15 Immigrants' Rights Project
16 39 Drumm Street
17 San Francisco, CA 94111
18 Telephone: (415) 343-0770
19 Facsimile: (415) 395-0950
20 E-mail: jchang@aclu.org

21 Omar C. Jadwat (*Pro Hac Vice* Application forthcoming)
22 AMERICAN CIVIL LIBERTIES UNION FOUNDATION
23 Immigrants' Rights Project
24 125 Broad Street, 18th Floor
25 New York, NY 10004
26 Telephone: (212) 549-2620
27 Facsimile: (212)-549-2654
28 Email: ojadwat@aclu.org

29 Alan L. Schlosser (SBN 49957)
30 Julia Harumi Mass (SBN 189649)
31 ACLU FOUNDATION OF NORTHERN CALIFORNIA
32 39 Drumm Street
33 San Francisco, CA 94111
34 Telephone: (415) 621-2493
35 Facsimile: (415) 255-1478
36 E-mail: aschlosser@aclu.org

37 *Attorneys for Plaintiff Central Labor Council of Alameda County*

38 David A. Rosenfeld (SBN 58163)
39 Manjari Chawla (SBN 218556)
40 WEINBERG, ROGER & ROSENFELD
41 A Professional Corporation
42 1001 Marina Village Parkway, Suite 200
43 Alameda, California 94501-1091
44 Telephone: (510) 337-1001
45 Facsimile: (510) 337-1023
46 Email: drosenfeld@unioncounsel.net

47 *Attorneys for Plaintiffs San Francisco Labor Council,*
48 *San Francisco Building and Construction Trades Council,*
and Central Labor Council of Alameda County

1 Plaintiffs' application for (i) a Temporary Restraining Order, and (ii) an Order to Show
2 Cause why a preliminary injunction should not issue came before this Court for consideration on
3 August ___, 2007. Upon consideration of the application, and for good cause shown,

4 IT IS HEREBY ORDERED as follows:

5 Temporary Restraining Order

6 The Court finds that Plaintiffs have demonstrated a likelihood of success on the merits of
7 their claims that the new Department of Homeland Security rule is inconsistent with statute and
8 beyond the statutory authority of the Department of Homeland Security and the Social Security
9 Administration. The Court also finds that Plaintiffs have demonstrated that the balance of harms
10 tips sharply in favor of a stay because Plaintiffs and their members would suffer irreparable harm if
11 the rule is implemented while Defendants would suffer no real harm from a delay in the
12 implementation of the rule pending consideration of Plaintiffs' claims.

13 Accordingly, IT IS HEREBY ORDERED that, pending a hearing in whether a preliminary
14 injunction should issue, Defendants MICHAEL CHERTOFF, Secretary of Homeland Security;
15 DEPARTMENT OF HOMELAND SECURITY; JULIE MYERS, Assistant Secretary of Homeland
16 Security; U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT; MICHAEL ASTRUE,
17 Commissioner of Social Security; and SOCIAL SECURITY ADMINISTRATION, and their
18 officers, agents, servants, employees, and attorneys, and upon those persons in active concert or
19 participation with them, are HEREBY ENJOINED AND RESTRAINED from giving any effect to
20 or otherwise taking any action to implement the Final Rule adopted by the Department of Homeland
21 Security entitled "Safe-Harbor Procedures for Employers Who Receive a No-Match Letter" that was
22 published at 77 Fed. Reg. 45611 (Aug. 15, 2007), including by mailing or otherwise causing to be
23 sent to employers the Social Security Administration no-match letter packets that include the
24 Department of Homeland Security guidance letter concerning the Final Rule.

25 Order to Show Cause

26 Defendants are ordered to show cause before this Court why a preliminary injunction should
27 not issue enjoining Defendants from giving effect to or otherwise taking any action to enforce or
28 implement the Final Rule adopted by the Department of Homeland Security entitled "Safe-Harbor

1 Procedures for Employers Who Receive a No-Match Letter” that was published at 77 Fed. Reg.
2 45611 (Aug. 15, 2007).

3 The hearing on the order to show cause will be held on _____, 2007, at _____.
4 Defendants’ opposition papers shall be filed and served on _____, 2007, and Plaintiffs’
5 reply papers shall be filed and served on _____, 2007.

6 SO ORDERED.

7
8 Dated: _____

9 _____
United States District Judge

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