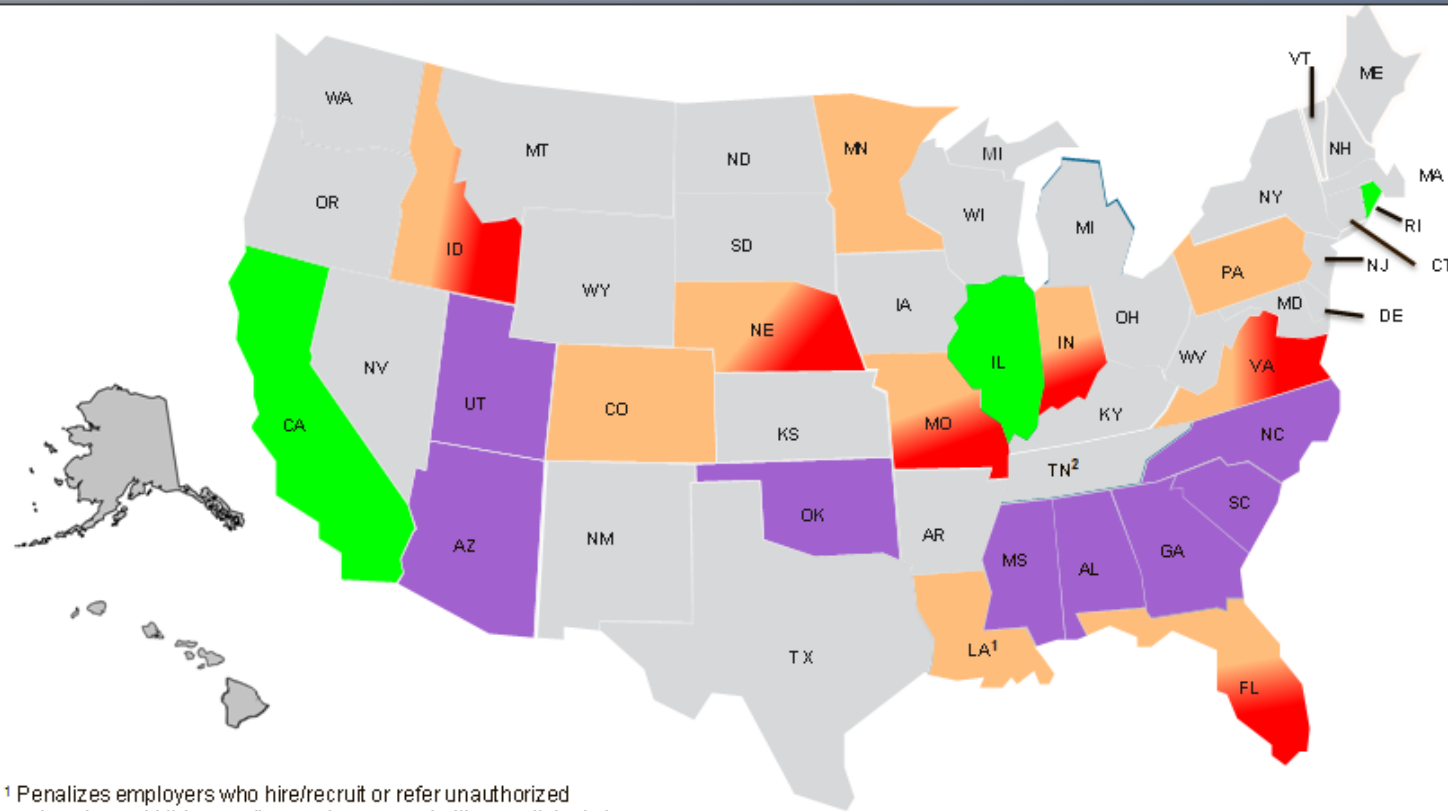


The State of the States: Current Status of E-Verify Laws | July 2012



¹ Penalizes employers who hire/recruit or refer unauthorized workers to avoid this penalty, employers must either participate in E-Verify, or request and maintain a copy of identity and work authorization documents, for new hires.

² All employers must either participate in E-Verify, or request and maintain a copy of identification and work authorization documents, for new hires. Legislation in Tennessee encourages private employers to use E-Verify by providing a presumption of good faith for employers who use it, but not for those who comply with other employment verification requirements.

	Mandatory E-Verify for all employers
	Mandatory E-Verify for public agencies
	Mandatory E-Verify for state contractors
	Localities prohibited from mandating E-Verify or repealed E-Verify mandate